

Please provide the following education information:

Education	Name and Location of School	Did you graduate?	Major
High School			
College			
Trade			
Business			

Have you served in the Military? Yes ___ No ___ If yes, which Branch and rank? _____

Briefly describe any military training or experience related to the position you are applying for _____

Have you ever worked in a position similar to the one for which you are applying? _____

If experienced in using tools or equipment which might be helpful on this job, or if you hold a state journeyman or any related public or private licenses, certificates or competency cards, please provide details, including issuing authority and any identifying license or other numbers _____

Where have you gained this experience? _____

Work History: List all employers during the last ten years, with present or last employer first. If more space is needed, use additional pages. Do not omit any employment.

1.) Current or
Last Employer: _____ Position Held: _____
Address: _____ Supervisor: _____
Date of Employment: Start: _____ End: _____
Major Duties: _____
Reason for Leaving: _____

2.) Current or
Last Employer: _____ Position Held: _____
Address: _____ Supervisor: _____
Date of Employment: Start: _____ End: _____
Major Duties: _____
Reason for Leaving: _____

3.) Current or
Last Employer: _____ Position Held: _____
Address: _____ Supervisor: _____
Date of Employment: Start: _____ End: _____
Major Duties: _____
Reason for Leaving: _____

4.) Current or

Last Employer: _____ Position Held: _____

Address: _____ Supervisor: _____

Date of Employment: Start: _____ End: _____

Major Duties: _____

Reason for Leaving: _____

Have you ever been fired, laid off or asked to resign by an employer? Yes ___ No ___. If yes, please explain _____

May we contact the employers listed above? Yes ___ No ___ If no, please explain _____

Are you on layoff status and eligible for recall or eligible for referral for hire by a hiring hall or employment service?

Yes ___ No ___.

References: Please give the names of three people not related to you, whom you have known at least one year, as references we can contact.

Full Name: _____ Occupation: _____

Address: _____ Phone Number: _____

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Full Name: _____ Occupation: _____

Address: _____ Phone Number: _____

Frerichs requires that its employees be available for work throughout Minnesota and beyond as work requires. Are you prepared to work, including overnight stays on occasion, wherever we may assign you? Yes ___ No ___ If no, please explain: _____

Frerichs requires that each employee hired for certain positions purchase a specified set of tools as a condition of employment. Each such individual employee is responsible for having access to these tools each day, and the employee is responsible for transporting his/her own tools to each project or job site. Are you willing to purchase such tools and do you have a valid drivers license and access to a vehicle sufficient to transport yourself and your tools to and between job sites on a daily basis for such positions? Yes ___ No ___ If no, explain: _____

Do you plan to work for any other employer or engage in self-employment during your period of employment with Frerichs? Yes ___ No ___ If yes, explain: _____

Are there any employer policies, requirements terms or conditions of employment or types of work which you are unwilling to accept if you are offered employment? Yes ___ No ___ If yes, explain: _____

Have you ever worked or provided independent contractor services in our industry at any time not listed above? Yes ___ No ___ If yes, give details _____

You may be asked to provide a medical history, submit to a drug and/or alcohol test and/or physical/medical examination if you are made a conditional offer of employment. Are you willing to do so? Yes ___ No ___

Frerichs has policies on: Sexual harassment and equal employment opportunity; policies which require employees to perform all assigned work and mandatory overtime policies; requiring wage or salary deduction authorizations by employees for employer property, debts or monies not returned or repaid; an at-will employment policy; a complaint policy; solicitation and distribution policies and policies requiring employees to observe all standards of conduct; policies and work rules of Frerichs, and, for certain employees, confidentiality, non-solicitation and/or non-competition agreement requirements. Applicants may review these policies at our office. Do you agree, if hired, to comply with these and all other lawful current or subsequently adopted Frerichs policies and requirements? Yes ____ No ____ . If no, please explain_____

ACKNOWLEDGMENT: *Please read and sign (if you agree)*

By my signature below, I promise that the information provided in this employment application (and any related information provided by me) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date, no matter how long I have been employed. I agree to immediately notify Frerichs if I should be convicted of or plead guilty to any crime during my period of employment if hired by Frerichs.

I authorize Frerichs (the "Employer") to obtain and/or to provide any and all information and opinion which the Employer elects to obtain, use or provide in connection with my application for employment and/or any employment with the Employer, prior to, during and after my employment. Such information and opinion may be sought from any and all prior employers (except as noted above), schools or other persons or organizations who may have information the Employer deems relevant in connection with my application for employment and during my employment, and may be provided by the Employer in response to any request for information and opinion concerning my employment or my separation from employment with the Employer, to any and all banks or mortgage companies, governmental agencies, insurers, prospective employers or other schools, persons or organizations deemed appropriate for receipt of such information by the Employer. I understand that the Employer may provide any and all information and opinion, which may include, but is not limited to, opinions about my conduct, performance, attendance, or any other aspect of my reputation or character, which may be positive or negative. I agree to hold the Employer (including its principals, employees, agents, consultants, attorneys and insurers) and any such other employer, school, person or organization providing or receiving any such information and opinion, harmless and free of any and all claims or causes of action arising from any such provision or receipt of information and opinion, no matter what its character.

I UNDERSTAND THAT THIS APPLICATION DOES NOT CREATE A CONTRACT OF EMPLOYMENT. I UNDERSTAND THAT, IF HIRED, I AM OBLIGATED TO COMPLY WITH ANY AND ALL CURRENT AND SUBSEQUENTLY ADOPTED FRERICHS POLICIES, AND THAT FRERICHS DOES NOT OFER CONTRACTS, PROMISES OR REPRESENTATIONS RELATED TO EMPLOYMENT. I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD OF TIME, AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF WAGES OR SALARY, BE TERMINATED AT ANY TIME FOR ANY REASON, WITH OR WITHOUT CAUSE, NOTICE OR PRIOR WARNING OR DISCIPLINE. I UNDERSTAND THAT NO PERSON IS AUTHORIZED TO CHANGE ANY OF THE TERMS STATED IN THIS EMPLOYMENT APPLICATION.

Applicant's Signature: _____ Date: _____